



March 25, 2014

Dr. Patricia Perea, Dr. Patricia Trujillo and Ms. Annette Rodriguez
Northern New Mexico College
921 Paseo De Oñate
Española, NM 87532

Subject: **Mujeres Activas en Letras y Cambio Social (MALCS)**

Dear Dr's. Perea and Trujillo and Ms. Rodriguez:

I wanted to take moment to thank each of you for your participation and contributions to the MALCS planning committee. As you know this is a very important committee and the coordinating and planning to make this a successful event is crucial.

At this time I find myself in a very difficult situation regarding the problems that you three are having amongst yourselves. Your interpersonal differences have begun to affect the overall tone of the committee's efforts. I am fearful also that your issues will affect your colleagues and students in negative ways. My expectations of all staff and faculty include mutual respect, collegial discourse and professional etiquette.

As you are aware the 2014 Summer Institute being held at our El Rito Campus is fast approaching and the event's success is going to rely heavily on our ability to work collaboratively on all remaining elements. My hope is that we will move positively so that I do not need to pursue other options. I strongly encourage the three of you to meet with Bernie Padilla, Director of Human Resources to explore some form of mediation or Alternative Dispute Resolution (ADR) as a first step to resolving your differences.

Respectfully,

Nancy "Rusty" Barcelo
President/Chair of the MALCS planning Committee

cc: Bernie Padilla, Human Resources Director